

**Hamlet of Cambridge Bay  
Regular Council Meeting # 009  
Thursday, April 20, 2006 @ 7:00 pm**

<u>Present</u>	<u>Absent</u>
Michelle Gillis	George Hakongak – Duty Travel
Stephanie Briscoe	Jorgan Aitaok Jr. – Absent
Fred Pedersen	Jeannie Evalik - Medical
Mike Kaiyogana	<u>Staff</u>
Rosabelle Aknavigak	Mark Calliou – SAO
Jason Tologanak	Joey Evalik – SAO Trainee
	Megan Livingston – Council Officer

**1. Call to Order**

Mayor Gillis called the meeting to order @ 7:07pm

**2. Opening Prayer**

Mayor Gillis said the opening prayer

**3. Additions/Deletions**

Mayor Gillis explained that there are several additions to the agenda

- Capitol items
- Annual Cadet review for information
- Volunteer appreciation awards in Iqaluit.
- Bobbi-Jo Grover - Frolics programming
- Letter from the Canadian Museum of Nature: Re – Flora of the Arctic study
- Letter from Workers Compensation Board: Re- Call for Nominations
- Letter from Nunavut Employees Union: Re-Arbitration to go In Camera
- Motion to accept Councillor Tologanak’s resignation from the HR Committee
- Julian Tologanak joined the meeting to discuss licensing on his dirt bike.

**4. Declaration of Pecuniary Interest**

None Declared

**6. Delegations**

Julian Tologanak explained that he has had some difficulties licensing his dirt bike to be able to drive it in town. There must be some alternatives; “I see no difference between a dirt bike and a 4 wheeler being able to drive in town.”

SAO Calliou mentioned that Julian Tologanak’s dirt bike in particular does not have a proper muffler and he does not possess a class 6 drivers license to operate such a vehicle in town.

Julian Tologanak explained that Randy MacDonald from The Motor Vehicles office in Cambridge Bay informed him that you have to fly to Yellowknife to get a class 6 drivers license. If it is required that you have this license why is it not provided here?

Councillor Pedersen explained that certain types of motorcycles are on road only; the dirt bike is classified as an off road vehicle and you cannot legally get insurance to travel within the community.

Mayor Gillis explained that we can follow up with this concern, speak to other agencies as to the requirements and can defer this issue to the Audit and Risk Management Committee.

SAO Calliou explained that it might be in our best interest to ask Randy MacDonald to send someone up here that can issue licenses on these types of recreational vehicles.

Councillor Tologanak suggested that it could be possible to look at developing some off road BMX tracks to allow for these types of recreational vehicles.

## **7. Approval of Minutes**

### **a. RCM #008, April, 10 2006**

#### **Motion to approve the minutes with noted changes/deletions**

<b>Moved By:</b> Councillor Tologanak	<b>Seconded By:</b> Councillor Pedersen
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**CARRIED 06-059**

## **8. Reports of Officers**

### **a. Departmental Reports – SAO Calliou**

SAO Calliou presented the Departmental reports and highlighted the following:

- Capitol Consultation meeting with CG&S for Gas Tax Revenue
- Radio society – lease discussion
- Waterline discussion with Brent Boddy
- Attended the Military open house
- NAM planning Meeting
- Staff Meeting
- Planning and Lands Meeting etc.
- Meetings with NAMIX, H&SS, HR, Executive, Kitnuna, Lands etc.

Mayor Gillis suggested that the Hamlet buildings are properly appraised in the future; the Community Hall had not been appraised for three years before the fire last Spring.

SAO Calliou explained that traditionally these buildings are appraised every 3-5 years. A company has now been hired to do appraisals throughout Nunavut.

Councillor Pedersen pointed out that Chris King is now taking on some additional projects in the Lands department and inquired about his workload.

SAO Calliou explained that Derrick Anderson has also taken on some of the responsibilities in that department. We now have an idea of how we are going to proceed with these departments.

Councillor Aknavigak pointed out that in the Recreation report the dances are listed to open at 8:30pm but she noticed that there are children standing outside in the cold waiting to get in and suggested that they are let in to help set up or in the entrance so that they do not have to stand in the cold.

SAO Calliou explained that if they are setting up inside the doors are closed. If the dance is scheduled to begin at 8:30 that is when the doors are open but the point is taken.

## **9. Reports of Committee Chairs**

### **a. Community Economic Development – Councillor Tologanak**

Councillor Tologanak explained that the last CED committee meeting on Tuesday April 11<sup>th</sup> and the committee focused on the discussion regarding phase three of the CED Implementation plan, what it would require from the committee, involve down the road and different avenues that can be pursued.

- CIP funding
- Meet the North in Edmonton
- Concrete priorities, i.e. 911 call centre, youth projects etc.

Councillor Tologanak explained that Mayor Gillis, Chris King, SAO Calliou and himself will be traveling to the Meet the North conference in Edmonton from May 8<sup>th</sup> to 10<sup>th</sup>, 2006 to represent the Hamlet. At the last CED committee meeting a recommendation was put forward to allocate \$7,500 from the CIP funding to go towards promotional items to be distributed at the conference.

- Pins
- Musk ox and caribou jerky
- Data keys with information for businesses
- Brochures etc.

### **b. Audit & Risk Management – Councillor Pedersen**

Councillor Pedersen explained that the committee met for this first time on April 18<sup>th</sup>, 2006 to review several By-Laws that Mr. Dave Taylor brought forward to Council for revisions.

- The ATV By-Law
- Highway Traffic By-Law

We will be recommending that the ATV By-Law title is changed to the Recreational Vehicle By-Law and have also recommended that ATV's are taken out of the By-Law as they fall under the Motor Vehicles Act under trucks and cars. We will meet with the Committee once more to fine tune the changes we have made before presenting to Council for approval.

### **d. Wellness Committee**

Mayor Gillis explained that the Wellness committee Fair and Forum has been postponed due to the fact that mistakes were made in regards in booking a location. Peter Hart is leading the Hamlet of Cambridge Bay

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committee at the moment and Sharon Ehaloak is in charge of the organization of the Fair/Forum. The purpose of the Wellness committee Fair is to look for community members who may be interested in joining the committee and to also get feedback from the community on what the focus and direction of the committee should be.

Also, Minister Levinia Brown will be in town on May 24<sup>th</sup> to meet with Council at 5:00pm in Council Chambers. We will be adjourning early so that the Minister and Council can attend the Wellness Feast and Forum that has been rescheduled for that night and will begin at 6:00pm.

Mayor Gillis also mentioned that she was asked to attend a meeting last night with the DEA, Alice Isnor, the Department of Health and Social Services and other interested parties to discuss a strategy to deal with bullying in the schools and community. We will have a table at the Fair with anti bullying information etc.

**e. Human Resources Committee, Selection of HR Committee member - Mayor Gillis**

Mayor Gillis inquired if anyone is interested in participating on the HR Committee. It was necessary for the Chair Councillor Tologanak to resign from the committee due to the fact that his Common Law, Denise Ohokak recently accepted the Manager of HR position at the Hamlet and therefore it became a conflict of interest for him to sit on that committee. Mayor Gillis explained that she joined the recent HR committee meeting along with Councillor Aknavigak and Councillor Evalik to review the Management Employment By-Law in Councillor Tologanak's place but a permanent replacement should be found.

Councillor Tologanak suggested that he sit on the Audit and Risk Management committee in Councillor Pedersen's place and Councillor Pedersen sit on the Human Resources committee in his place as to not pile on additional committee work.

Councillor Pedersen explained that he was hesitant about taking on an additional role on the HR Committee due to the fact that he is already participating on many committees but would consider Councillor Tologanak's suggestion.

**10. Correspondence**

**a. Ikaluktuktiak Co-op Board donation to the Luke Novoligak Community Hall in the amount of \$10,000.**

**Motion to write a letter of thanks to the Co op board for their donation of \$10,000 to the Luke Novoligak Community Hall**

<b>Moved By:</b> Councillor Tologanak	<b>Seconded By:</b> Councillor Pedersen
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**CARRIED 06-060**

**11. Petitions**

None Declared

**12. Around the table**

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Councillor Kaiyogana explained that he will be on duty travel from April 22<sup>nd</sup> to May 4<sup>th</sup> and from May 22<sup>nd</sup> to June 4<sup>th</sup>.

Councillor Briscoe explained that she will be on duty travel from April 27<sup>th</sup> to May 6<sup>th</sup>, 2006.

Councillor Briscoe explained that she has received quite a lot of positive feedback in regards to the Nunavut Mining symposium that recently took place in Cambridge Bay. I would like to extend congratulations to anyone who had a role in making this event such a success; it was recorded as the best thus far.

Councillor Pedersen inquired about the status of the two trainee positions in the Finance Department.

SAO Calliou explained that those two Finance Clerk positions are six month terms; they are training at the moment and will be able to train the next person once they have been properly trained themselves.

Councillor Tologanak explained that he will be on duty travel from May 6<sup>th</sup> to May 11<sup>th</sup> and from May 11<sup>th</sup> to May 24<sup>th</sup>, 2006.

### **13. Old Business**

#### **a. Appointment of new Fire Chief – Mayor Gillis**

Councillor Pedersen explained that the Fire Department will be meeting once again on April 22<sup>nd</sup> and will be able to bring the recommendation for a new Fire Chief to Council at the next meeting. At the moment fourteen of the eighteen Fire fighters support the nomination that was put forward; we are waiting to hear from the final four.

Mayor Gillis explained that it is very important that a Fire Chief is appointed as soon as possible.

#### **b. Strategic Panning – Finalize**

Mayor Gillis explained that in looking at the Council calendar it is very difficult to accommodate everyone. We are proposing May 1<sup>st</sup> to May 3<sup>rd</sup> for Council and Administration to meet with Rob Johnson for a training workshop.

SAO Calliou explained that he spoke with Alice Isnor and she informed him that Rob Johnson would be flexible to work with us on those dates depending upon how we wish to schedule it.

Councillor Briscoe and Councillor Kaiyogana explained that they will be away on those dates.

Mayor Gillis mentioned that Councillor Evalik will not be in town at that time either and suggested leaving it for now due to Council's busy travel schedule for May. We will look into scheduling for the end of May.

**c. Management Employment By-Law #204 – First reading**

Mayor Gillis explained that the Human Resources committee met recently and made a significant amount of changes to the Management Employment By-Law. Mayor Gillis assumed Councillor Tologanak's place as Chair of the committee meeting due to conflict of interest and went over the changes in great detail.

**Motion to approve the first reading of By-Law #204**

<b>Moved By:</b> Councillor Tologanak	<b>Seconded By:</b> Councillor Pedersen
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**CARRIED 06-061**

**Break @9:00pm**

**Out of Break @9:15pm**

**d. Property Disposition By-Law #203 – Third reading**

**Motion to approve the third reading of the property disposition by-law #203**

<b>Moved By:</b> Councillor Pedersen	<b>Seconded By:</b> Councillor Briscoe
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**CARRIED 06-062**

**e. Contract Procedures by-Law #74 – Third Reading to repeal**

**Motion to approve the third reading of the Contract Procedures By-Law #74**

<b>Moved By:</b> Councillor Briscoe	<b>Seconded By:</b> Councillor Tologanak
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**CARRIED 06-063**

**14. New Business**

**a. Declaration of Hamlet Day – Mayor Gillis**

Mayor Gillis explained that in previous years the Hamlet declares a half day Civic holiday for Hamlet staff on Christmas Eve and the Friday before Frolics weekend. Mayor Gillis inquired if Council wished to entertain a motion to give Hamlet staff a full day holiday on Friday, May 19<sup>th</sup> to partake in Frolics activities rather than splitting the Civic holiday into two half days.

Councillor Briscoe explained that she would support a full Civic holiday to be taken on Friday, May 19<sup>th</sup> as long as Frolics events begin earlier than 12:00pm.

Mayor Gillis explained that more user groups would like to have more events; they could possibly be scheduled earlier in that day.

SAO Calliou explained that traditionally most of the Hamlet staff end up working on a civic holiday anyway.

**Motion to declare a full day holiday for Hamlet staff to partake in Frolics activities on Friday May 19<sup>th</sup>, 2006**

**Moved By:** Councillor Tologanak

**Seconded By:** Councillor Briscoe

**CARRIED 06-064**

Upon further discussion Council was concerned if the GN and other organizations in town would follow suit and call a full day holiday on May 19<sup>th</sup>. It would not be fair for Hamlet staff to have the day off and to begin Frolics activities early while other residents do not have that time off.

Mayor Gillis suggested that we find out more from the department of Human Resources and if they plan on following suit, if not this motion can be revisited.

SAO Calliou explained that Council can make a motion to rescind or make a friendly amendment to the motion.

**b. Frolics Liquor Regulations – Mayor Gillis**

Mayor Gillis explained that in past years there has been a liquor restriction to deliver alcohol into the community during the week of Frolics. This year we would like to revisit this decision and perhaps not continue with the tradition of banning alcohol deliveries during Frolics. The RCMP have reported to us on several occasions that when there is a liquor restriction there is a lot of alcohol abuse during that weekend due to the fact that people have ordered a significant amount for the week and go through it very quickly.

SAO Calliou explained that a significant amount of alcohol is delivered prior to the dates that have restricted liquor allowed to be sent or delivered into the community and after as well. The practice of restricting liquor delivery seems to promote “stocking up”.

Councillor Tologanak recommended that Council does not support the liquor restriction during Frolics this year. It has not proven to be affective and the residents of this town should be able to order alcohol like any other Canadian.

Mayor Gillis pointed out that Council is in agreement to not entertain a motion to ban alcohol during the Frolics festivities. We can encourage people to be responsible.

**c. Annual Cadet Review – Mayor Gillis**

Mayor Gillis explained that this has been added to the agenda for information only. Bobbi Jo Grover has added the Annual Cadet Review to the Frolics schedule. I have been asked to attend the event on May 19<sup>th</sup> but I will be out of town at that time.

Councillor Pedersen explained that he will be in town and will be able to fill in for the Mayor at that event.

**d. Capitol Items – From discussion with CG&S**

SAO Calliou explained that several Officials from CG&S met with Administration and Council that morning for a Capitol consultation. We were informed that \$120 million is available to all of Nunavut for Infrastructure funding in the next 5 years and they asked us to submit a wish list in terms of needs and wants for our community.

Mayor Gillis suggested that the Capitol Planning and Infrastructure Works Committee meet and come up with a list to recommend to Council.

Councillor Briscoe explained that she is the Chair of the CPIW Committee and will be available next week to have a meeting and nail out a list of Capitol Items for Council's approval.

SAO Calliou explained that Administration will meet and come up with some suggestions to bring to the CPIW Committee.

Councillor Pedersen mentioned that it has recently come to his attention that mail in passport applications and renewals are no longer accepted for people under the age of 16. It has to be done in person with an adult/parent/guardian present. This is a valid concern because the closest passport office is in Edmonton.

Mayor Gillis explained that Cambridge Bay will be hosting NAM from June 4<sup>th</sup> to 6<sup>th</sup> and suggested that this is brought up at that point.

- e. **Volunteer Awards in Iqaluit**, Bobbi-Jo Grover and Ben O'Hara nominated to receive an award in Iqaluit on April 28, 2006.

Mayor Gillis explained that Bobbi-Jo Grover and Ben O'Hara have been nominated to receive a volunteer appreciation award in Iqaluit on May 28<sup>th</sup>, 2006. C.L.E.Y. will be funding their trip. My hat is off to them.

- f. **Frolics/Recreation programming** – Bobbi-Jo Grover

Recreation Coordinator, Bobbi-Jo Grover went over the tentative Frolics schedule with Council and it the events were discussed in great detail.

**Motion to go past 10:00pm**

<b>Moved By:</b> Councillor Briscoe	<b>Seconded By:</b> Councillor Tologanak
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**CARRIED 06-065**

Mayor Gillis asked to see a Financial Statement for Frolics at the next Finance meeting if possible.

- h. **Letter - Canadian Museum of Nature**

Mayor Gillis explained that this is for information only and will be responding to The Canadian Museum of Nature's inquiry in regards to visiting the community for a Flora of the Canadian Arctic study to be carried out in 2007-2008.

- i. **Letter – Minister Responsible for the Workers’ Compensation Board – Call for Nominations**

Mayor Gillis explained that she received this letter recently in regards to call for nominations to the Workers’ Compensation Board of Nunavut and the Northwest Territories. If anyone is interested in participating please let me know and they can be forwarded on. If not it is for information only.

**15. Motions**

- a. **Motion requested to support the Grant Application** relating to Volunteer Appreciation for \$1500.00 through the Department of Culture, Language, Elders & Youth for the 2006/07 Fiscal Year.

**Motion requested to support the Grant Application relating to Volunteer Appreciation for \$1500.00 through the Department of Culture, Language, Elders & Youth for the 2006/07 Fiscal Year.**

<b>Moved By:</b> Councillor Tologanak	<b>Seconded By:</b> Councillor Aknavigak
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**CARRIED 06-066**

- b. **Motion needed to support the recommendation made by the Community Economic Development Committee** to budget for \$7,500 in Materials for Meet the North.

**Motion to support the recommendation made by the Community Economic Development Committee to budget for \$7,500 in Materials for Meet the North.**

<b>Moved By:</b> Councillor Pedersen	<b>Seconded By:</b> Councillor Briscoe
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**CARRIED 06-067**

- c. **Councillor Tologanak’s resignation from the HR Committee**

Councillor Tologanak explained that in light of the fact that his wife, Denise Ohokak is the new Manager of Human Resources it would be conflict to be Chair of the Human Resources Committee and therefore will be stepping down.

**Motion to accept Councillor Tologanak’s resignation as Chair of the HR Committee.**

<b>Moved By:</b> Councillor Pedersen	<b>Seconded By:</b> Councillor Briscoe
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**CARRIED 06-068**

**16. In Camera**

**Motion to go In Camera @10:24**

<b>Moved By:</b> Councillor Briscoe	<b>Seconded By:</b> Councillor Kaiyogana
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**CARRIED 06-069**

**Reports of Committee Chairs**

- a. **Executive Committee** – Councillor Briscoe
- b. **Council Attendance** – Mayor Gillis

**Motion to come out of Camera @11:28pm**

<b>Moved By:</b> Councillor Pedersen	<b>Seconded By:</b> Councillor Tologanak
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**CARRIED 06-070**

Mayor Gillis explained that Council came to several decisions while in Camera and they are as follows:

**Motion to set up a town hall meeting within the next two months following the strategic plan and subsequent work plans.**

<b>Moved By:</b> Councillor Briscoe	<b>Seconded By:</b> Councillor Pedersen
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**CARRIED 06-071**

**Motion that performance evaluations for all staff shall be completed no later then the town hall meeting and such shall be based on current job descriptions due prior to town hall meeting.**

<b>Moved By:</b> Councillor Pedersen	<b>Seconded By:</b> Councillor Tologanak
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**CARRIED 06-072**

Mayor Gillis explained that the performance evaluations would be for every eligible employee that has worked for the Hamlet for at least a year with the exception of SAO Calliou; his evaluation will be completed at some point in the Fall.

Mayor Gillis explained that she will be sending an email with the information Megan Livingston provided to all Councillors regarding concerns with attendance.

Mayor Gillis explained that Council reviewed the proposed exit plan that SAO Calliou put together in regards to training the future SAO, Joey Evalik. At this time Council cannot entertain a motion to accept SAO Calliou’s exit plan until the strategic plan, town hall meeting, work plans and performance evaluations are complete.

**17. Adjournment**

**Motion to Adjourn @11:45pm**

<b>Moved By:</b> Councillor Pedersen	<b>Seconded By:</b> Councillor Briscoe
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**CARRIED 06-073**

<b>Michelle Gillis - Mayor</b>	<b>Mark Calliou - SAO</b>
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