

Municipality of Cambridge Bay Employment Opportunity



Cultural Support Worker Full Time Term to March 31, 2018

As a Cultural Support Worker, you will provide emotional support, information, referrals and advocacy to assist former students of the Residential School System and their immediate family members, paying particular attention to those attending proceedings, dispute resolution and/or court hearings and those in crisis.

You will make contact with former students and their families and support people in the centre or in the location of their choice; Provide emotional support, cultural support and information and/or referrals; Assess client's issues and needs; Assist and support clients to develop a healing plan and take positive steps to achieve their goals; Make referrals and advocate on behalf of clients; Maintain accurate and comprehensive written documentation regarding client interaction; and, Coordinate with members of the outreach team.

We are looking for individual with a Diploma in Human Services and two years of relevant experience. You should have training in Community Addictions. Immunizations must be up to date. We are also looking for the following knowledge, skill and abilities:

Knowledge:

- Of the Residential School System and the effects on former students and their families
- Understanding of childhood trauma and various healing methods
- Good knowledge of trauma informed care, Mental Health, Child Welfare and Justice procedures, guidelines and practices
- Understanding of the Residential School Settlement Agreement

Ability:

- To work in a respectful, non-biased client centred manner
- Work with initiative, commitment and enthusiasm
- Demonstrates flexibility and adaptability to change
- To work in a stressful environment and deal with difficult, sometimes abusive clients
- To travel within the Kitikmeot Region and other communities when required
- Ability to speak Inuinnaqtun/Inuktitut is an asset

Skills:

- Excellent networking and communication skills

Equivalencies will be considered.

The starting salary for this position is dependent upon education and related experience and starts at \$36.55 per hour. The northern allowance is \$8.47 per hour.

This position requires the successful candidate to go through a Criminal Records Check.

Staff housing for this position is not available.

Please submit your resume and cover on or before July 21, 2017 by 5:00 PM MST to:

Alice Lafrance
Manager, Human Resources/Benefits
Municipality of Cambridge Bay
PO Box 16
Cambridge Bay, NU
X0B 0C0
Phone: 867-983-4657
Fax: 867-983-2193
Email: alafrance@cambridgebay.ca

- Priority will be given to current Municipality of Cambridge Bay employees
- Only candidates selected for an interview will be contacted
- Job descriptions may be obtained by email, fax or in person
- Employment requires an acceptable criminal records check. Possession of a criminal record will not disqualify candidates from consideration.