

Present	Staff
Mayor Gross, Pamela (Chair)	SAO Limousin, Marla
Councillor Pedersen, Aaron	ASAO MacEachern, Jim
Councillor Mohammed, Wiz	Council Officer Isnor, Kamele
Councillor Kemukton, Susie	
Councillor Gillis, Sandi	Members of the Public
Councillor Kamingoak, Jenna	Community Member Lear, Natasha
Excused	allia a allena di mancali
Deputy Mayor L'Heureux, Christina	
Councillor Hogaluk, Nellie	

1. Call to Order

The meeting was called to order at 5:36pm

2. Opening Prayer

Councillor Mohammed said the opening prayer.

3. Adoption of Agenda

a. RCM#016, Wednesday October 24th, 2018

Motion

To approve RCM#016 Wednesday October 24th, 2018

Moved by: Councillor Kamingoak
Seconded by: Councillor Pedersen

CARRIED#18-016-001

Kalgens Dis N Dat Lottery Letter

Motion

To approve support for Kalgens Dis N Dat for a lottery license.

Moved by: Councillor Mohammed Seconded by: Councillor Kamingoak

CARRIED#18-016-002

4. Declaration of Interest

Councillor Gillis declared conflict with item 7a. Deputy Mayor declared conflict with item 7b.

5. Adoption of Minutes

a. RCM#014 September 17th, 2018



Motion

To Adopt RCM#014 September 17, 2018.

Moved by: Councillor Mohammed Seconded by: Councillor Kamingoak

CARRIED#18-016-003

RCM#014 September 17th, 2018- Motion #18-014-008

To approve a land use permit until September 17th, 2019 based on receiving an application complete with information.

Moved by: Councillor Gillis

Seconded by: Councillor Kamingoak

Motion

To revise Motion #18-014-008 from RCM#014 minutes.

Moved by: Councillor Gillis

Seconded by: Councillor Kamingoak

CARRIED#18-016-005

b. RCM#015 October 10th, 2018

Motion

To Approve RCM#015 October 10, 2018 with minor changes.

Moved by: Councillor Pedersen Seconded by: Councillor Kemukton

CARRIED#18-016-004

6. Business arising from the minutes

Councillor Mohammed- "did we find out who own's that land between the Kitikmeot Foods Building and Kitikmeot Inuit Association?"

SAO Limousin- "The Municipality owns one side and Kitikmeot Inuit Association owns the other side which was a subdivision and there will be a building which we aren't sure what it will be used for."

Councillor Mohammed- "it looks like a lot of materials are stored on Municipal land, did they have permission to use it?"

SAO Limousin- "I'm not sure I will check with Kevin and send you an email."

Mayor Gross- "do we know when our scheduled dates for material from the barge?"



ASAO MacEachern- "There is not a lot of material left from my understanding, I know that there are three more flights that are scheduled and I didn't hear of any more after those flights."

Mayor Gross- "did the chlorine make it in?"

Mayor Gross- "Jim would you be able to give us an update on what will be happening with the Municipality Vehicles that were scheduled to arrive on the barge?"

ASAO MacEachern- "they are being stored in a warehouse in Inuvik except for the garbage and sewer truck as they are too large so they are outside of the warehouse right now. They are trying to figure out the best long-term storage solution for the trucks and all the batteries are being disconnected so that they won't drain the batteries."

Mayor Gross- "are there any computerized vehicles being stored outside of the warehouse? I don't think that computerized vehicles should be outside. "

ASAO MacEachern- "I think that once they deliver the rest of the material, they will have more room inside of the warehouse for these trucks, I will confirm that with Wayne tomorrow."

SAO Limousin- "The freight for shipping for all vehicles will be free, so they will reimburse this year and freight for sealift will be free next year for anything that wasn't delivered this year."

7. Management report

SAO Limousin- "The only thing that I really want to talk to you all about is the ICSP and that every year we do a work plan and what we try to do is capture all of the projects for 2019 and we have tried to categorize everything and if we have missed anything please let us know and we can add it, and what I will start doing is putting in place things to start on very soon. Some are in the works right now and some will be continuous.

Our 12 bay Garage- is in the works right now in terms of getting the design done for that right now we are working on getting design drawings for it.

Staff Housing- again we are working on and it has been approved by motion to allow for a 5-plex.



The Morgue- we have changed the project to mortuary because it is more like a visiting centre that we want for families to be able to visit and view instead of a morgue. This is being discussed at the Nunavut Association of Municipalities next month while they are in town and they will be in town for a week and a half. This is a big item on everyone's radar right now we are pushing that one.

The bridge- we are working on getting the funds to finalize the agreement to sever our contract with the existing contract to see where we leave off as as-built drawings.

Access roads- again, we are working on getting more funds to get the access road and for Council to decide what we are going to do with the stockpile of gravel that was stockpiled for this project as the season shut down and we didn't get it done. \

Swimming pool- is becoming more and more in disrepair we had to shut it down quite a few times in the summer due to mechanical and electrical systems as they are not working right. It is probably a time for an upgrade we will look into pricing and see what it looks like. We also talked about painting the building next summer.

Healthy Living section- we have the sports park moving into design with the kids including the BMX park and all of the other things that we had discussions about with Sabina and TMAC on funding for this.

A safe home- we talked about the Youth Centre to be a safe home after a certain time so we are working on this and are going to look into funding for the conversion.

Community Hall Expansion- There is a need for an expansion this is a stepping stone and if we have the design and funds in place it will be easier to get design work then we will be prepared for when funds are available.

Recreation and sports centre to start the capital campaign to write the plan for it to start the University of LaValle would like to work with us on the design of the centre this will be free consultation and the professor is pretty excited about the project.

On-the-land programs is something that everyone is focusing on we have formalized the MEAC, MYAC, and they all want on-the-land programs so we will look into finding the funding for on-the-land programs.

Addictions treatment- again continues they would like to request another program out on the land 2 of these programs and probably back to back this time and in nicer weather. We will continue to grow as a project.



Thrift shop- is moving out of the wellness centre and moving over to the facility that was approved by council for that use.

Mayor Gross- "Is it possible to have a youth empowerment out on the land? As there is an adult addictions treatment out on-the-land."

Councillor Pedersen- "Is there funding available for stocking up the community's freezers? As there are a lot of people that cannot go out hunting for themselves and family members. Funding to pay local hunters to go out and hunt and fill community members freezers?"

SAO Limousin- "HTO just got money from Economic Development for hunters to go out. I just saw that contribution agreement to go through, HTO hire hunters to go out."

Councillor Pedersen- "Can the Hamlet access more funding to do a project like this?"

SAO Limousin- "You could and that is totally up to Council as a group, and if HTO got it maybe we wouldn't."

Councillor Pedersen- "The more the merrier?"

Mayor Gross- "NTI use to have their harvesters support program now they don't, but now I think that they funnel their program through HTO to also pay for harvesters support but I am not 100% sure."

Councillor Mohammed- "Now most of the community in the Kitikmeot region are run through the HTO."

Councillor Pedersen- Well if we are looking for on the land programs maybe we can integrate with finding hunters to take people out as part of the program?"

Mayor Gross- "People that utilize the food bank, I think that would be some of our target areas too. Get food for the food bank but also take clients out hunting for the food bank."

Councillor Pedersen- "Or even take some youth or anyone who is interested basically."

SAO Limousin- The youth want to be out there."



Mayor Gross- "We can also include getting fresh ice for the elder's for community members. Do we have machinery like snow machine and sleds?"

SAO Limousin- "We have a four-wheeler, we do not have a snow machine but the men in the shelter have built some sleds under a program."

Mayor Gross- "Can we look into getting some snow machines for the Hamlet?"

Councillor Gillis- "I think that we are better off to support the HTO with their programs that have the machinery and I think that we need to bridge together and gap stuff rather then start our own programs when there are some already out there."

Mayor Gross-"I was in Arctic Bay and the Hamlet has a tourism business and have Snow machines and sleds and the whole outfitting thing which I see is empowering for the Hamlet to have cultural programming happening because sometimes it is really hard to actually have the right person with reliable equipment who you can trust to go out and do things like this and to know that we are able to maintain the equipment and keep them stored in a safe building and that would become our own aspect in continuing specifically I see the healthy living department taking care of this.

Councillor Mohammed- "There is nothing stopping us if we would like to do something like this as part of the Hamlet and nothing is stopping us from putting this project through the Healthy Living Department.

But for the amount of use that the equipment will get I think that it would be best for us to go out and rent the equipment rather then having an asset that we will have to carry with having insurance on it and maintenance on it there is a lot to think about as well as running the programs through the healthy living department on top of other programs that they have there and just rent equipment as and when required. I don't think that we should take this project on. "

Mayor Gross- "I think that we can have a further discussion in the Healthy Living Department but I would like to see if there is funding out there that we can look into to see if it a possibility for the future to have a project like this."

SAO Limousin- "we have a Healthy Living Committee meeting next week, but getting back to the management report:



Administration- we have a bylaw review and at the last meeting Council agreed to review all bylaws that are out for review and give feedback by Wednesday October 17th and the only feedback I received were from two Council members.

Bylaw Review- I would like to bring three to five just to show everyone what is on the books and how we need to update them.

Policy Review- is something we will need to review for 2019. A full HR review including contracts, employment agreements, performance review, performance appraisal, we will be going deeply into the human resource side of our operation. We will be looking into staff training and development plans.

We have had problems with the municipal staff especially on the weekends so we looked into that we would like to fix it, there are drivers that use to be swampers at one time so we would like to be able to help work people up the ladder.

Staff Training- We would like to help move them up to get them where they want to be, everyone would have a tailored staff training plan. We have been able to find funding to help with training staff in different areas such as: Sage, Microsoft office, electronic data management, adobe access, event planning these are all things that the staff has identified that they would like training in. We found a really good source of money in Social Services to help with training for staff.

Communications IT- We will be bringing this to the Finance Committee to hire a communications IT employee in the future. We already have sixty percent of the salary identified for this new position.

Community- We have the Heritage Park we are looking at getting the interior renovations done in the new year as well as the completion of the landscape. The comprehensive community development plan this process will begin in January 2019 we have been working on the funding from CIRNAC we have started phase I and we are working on phase II and would like to do both at the same time the consultant will be coming to town in January we are working on picking a date but we would like to talk with the Healthy Living Committee tomorrow night we are hoping to pick the date for January 21st. We would like to train Council as a group, each Committee of Council as groups, Coalition, Elders and Youth that will all feed into this giant plan that will facilitate this giant process that will happen in the community over the next four months. This plan will help to become a plan for the next twenty years with vision and direction, it will help with structure.



We will be looking at interpretive signage for the whole tourism component throughout the community, the beautification plan and implementation, signage of the dock, the coalition work, the Healthy Living Committee.

If we get funding, we would like to hire a coalition coordinator a part-time position to keep the coalition together. Any special projects will come through the coalition.

Our welcome sign will be completed once we have the art studio, and welding studio hopefully by April or May of 2019. We have had the first go around of the Arctic inspiration prize was submitted and they came to clarify information Which is a great sign. \$30,000.00 in that budget are for welding equipment. We will be able to complete our Community Welcome sign in our own space.

Tiny Homes- Kamele is doing an in-depth research for travel to get to Bella Coola, Southern Alberta, and Barrow Alaska. CIRNAC wants that dollar value once we have the dollar value two lucky people will be able to go on this trip and check out the incinerator in Barrow as well as checking out the tiny home projects in Southern Alberta and Bella Coola. The tiny homes projects were for homelessness, Elder's and the last one was for a construction project from a band for the kids to make it out of a shop class.

Re-Vegetation- This was going to be a project as part of the dust control and we are researching for climate change funds to put a proposal out to do re-vegetation.

That is the end for the ambitious work plan for 2019/2020 if there are any changes you would like to make or to add please let us know."

Councillor Mohammed- "one of the things we need to move on to is a new dock, we need to add it to this plan somehow because what we have down here is not acceptable as it is not safe and is in the wrong place. We need a dock that will allow safe unloading and loading and something that is deep enough so that the boats can come closer to shore, we need to work with the Federal Government on this. There was some dialogue in previous administration. This is absolutely needed. "

Mayor Gross- "We met with the Foreign Affairs and International Development Members about three weeks ago and they have just recently sent an email I will be meeting with Marla to answer their questions that they want further information on and the dock was one of the discussions so this will be something that we will be able to address and hopefully they know different ways and avenues that they can direct us in the right direction on this issue and other issues."



Councillor Gillis- "is the dock the Hamlet's responsibility or is it ED&T's dock?"

Councillor Mohammed- "it is the Federal Government's dock."

SAO Limousin- "There was a Marine Infrastructure Project to look at marine infrastructure, was it in Nunavut only?"

Councillor Mohammed- "ED&T spent a lot of money trying to reinforce up this dock down here, they welded, put some bars on it, and had a diver clean up the area which was all patch work stuff that we were able to get funding from ED&T to do but it is not the Government of Nunavut's dock it is the Federal Government's dock."

Mayor Gross- "So have they done a study to figure out where a better location would be?"

ASAO MacEachern- "there were discussions."

Mayor Gross- "where would it be located?"

ASAO MacEachern- "they are looking at where the new tank farm is."

Councillor Mohammed- "it is deep enough that larger ships can dock there without any problems."

Mayor Gross- "alright thank you, we will follow up with that. We will table that for 9b for when we discuss the ICSP's."

8. Correspondence

	FROM:	REGARDING:	ACTION:
a.	Kitnuna-Tim Zehr	Response Letter regarding rock trucks	Discussion
b.	Kalgens Dis N Dat- Keith Lear	Letter for lottery license	Discussion

Kitnuna-Tim Zehr

SAO Limousin- "we meet with Tim Zehr last week and discussed the issue with the rock trucks we have informed him that this issue is for health and safety."



Kalgens Dis N Dat-Natasha Lear

Motion to approve lottery license carried earlier.

9. Around the Table

Councillor Pedersen-"just with operation the safety aspect of the municipal workers I have seen workers hanging on to the back of the water and sewer trucks while they are moving this is not safe and workers need to be notified of the safety issue."

ASAO MacEachern- "thank you for informing of this issue, we have a tailgate meeting on Wednesday so I will inform the workers that this is a safety issue during discussion."

Councillor Pedersen- "I had a conversation with a community member about a slippery road on Tatkik and Mitik intersection, would it be possible to add a stop sign and make it a three way to help slow down traffic in that area? There have been a few close calls in this area with children and vehicles."

ASAO MacEachern- "This was discussed at a Municipal works committee meeting and at the time the committee was not in favor of the three way but we can add this to the next Municipal Works Committee meeting to revisit."

Councilior Gillis- "I was just thinking that it would be awkward because KIA has a parking lot there and people driving out of the parking lot would be backing out into where the stop would be?"

Mayor Gross- "I would like to express my condolences to all of Lena Kamoayok's relatives, family members, and friends it has been a hard time losing so many of our Elders in the community as they are really cherished, every time we lose an Elder we lose a whole bunch of knowledge and losing such a happy person who was vibrant and someone who was important to our community who shared our culture as well as a good friend who was always eager to be there so every time we lose someone like this it is always very heartfelt.

A community member has approached me with a concern and has requested for a street light by the old stoned church, as well as a part-time Bylaw on weekends as there has been a lot of impaired drivers and would like to know about a safety committee."

SAO Limousin- "we do have a safety committee with some municipal workers as well as managers."



Councillor Kemukton- "I would like to know if we can get the HTO type of program in the high school a type of on-the-land training with the Elders I know that they are losing our cultural ways it will also help the students know how to survive on the land and will keep them from doing drugs or drinking alcohol as well as suicidal thoughts and have donations given for this program and find funding as well for machinery and kamotiks and whatever else they may need for the program.

As for the rock trucks I really think that this is a safety issue mostly because of the children as the trucks are very big and it would be harder to stop or be aware.

The stop sign by Mitik and Akilgik near KIA needs to be higher so people like me who are just learning to drive are aware that there is a stop sign as I did not see it and I just kept going because the stop sign is very low and almost in the snow."

SAO Limousin- "in terms of the vandalism when we have been dealing with MYAC we have also dealt with a Youth Group this past week and they all spoke about parenting. The lack of Parenting this also came up in the KIA meeting. So tomorrow at healthy living committee meeting I will be bringing up this issue. I think through our prenatal program, or starting a parenting program.

A MYAC member mentioned that these kids don't get enough attention at home, I asked "why would they want bad attention?" and this 16-year-old says "at least it is something." As a community and a family and a community supporting a family, we need to step into through the Healthy Living Committee.

These kids want cultural learning out on the land and learning from elders. And the Elders want to work with kids they would like to have kids at their meeting. So, once we formalize the elder's group MEAC (Mayor's Elders Advisory Council) we would like to start things like this. I was invited to their meeting they would like to be involved with us. "

Councillor Mohammed- "we need to start a preparation for this Hamlet's emergency response we haven't had one here for about seven to eight years now."

ASAO MacEachern- "I have spoken with Sgt.Dhillon as well as Tom at QEC, CG&S, Wiz at ED&T so it is in the works."

10. New Business

a. Ovayok Territorial Park -Letter of Support Draft Plan



SAO Limousin- "Very straight forward the Ovayok Territorial Park the master plan is coming I think on November 1st is their meet to finalize the agreement. The Ovayok Park came prior to Nunavut so all parks that existed before Nunavut became a territory had to come under the Nunavut fold so they had to come with the IIBA so they are ready to adopt the master plan and the management plan I have reviewed it, it is good it includes issues about the road, joint agreements, washroom facilities, more maintenance, shelter, flag poles, all they are looking for is understanding that the Inuit rights within the Territorial park are protected by the Nunavut Land Claims Agreement and the Inuit Impact benefits agreement for Territorial parks we believe that Ovayok Territorial parks will continue to benefit the community of Cambridge Bay economically, culturally, socially, and environmentally our support is confirmed by council resolution."

Motion

To approve Ovayok Territorial Park letter of support draft plan.

Moved by: Councillor Gillis

Seconded by: Councillor Pedersen

CARRIED#18-016-006

b. ICSP Draft 2019-2020

ASAO MacEachern- "as everyone all knows we have to update this annually and we will need a motion to support this 2019/2020 ICSP draft plan. So, we have gone through it and basically, they want to go for the top ten we took out items that aren't really in the Hamlet's responsibility things such as building a new school. So, we have focused on Hamlet projects primarily so this is our recommendation for the top 10.

Mayor Gross- "so by action park number eight is that the bmx park?"

ASAO MacEachern- "yes"

Mayor Gross- "Can we change the name for this project?"

SAO Limousin- "sports and recreation park?"

Mayor Gross- "outdoor park"

ASAO MacEachern- "the summary for each of these projects are very brief and the actual descriptions for the top ten projects are extremely detailed with all of the supporting document that we can find attached as well."



Mayor Gross- "under the road project can we also add number nine in as well dust suppression? And for number ten can we change the name from "morgue to mortuary"? "

SAO Limousin- "yes he just did that now"

Councillor Mohammed- "I know that we are looking at the top ten but I thought that we were looking at the grader and the fire truck?"

ASAO MacEachern- "Wayne had brought the grader request to the municipal works committee to purchase a used grader so it will be going to the next committee meeting. In regards to the fire truck the funding that we receive from INAC will be used to purchase this aerial fire truck but this one is supposed to be referencing the one that the Government of Nunavut is suppose to supply to us which would replace the older fire truck."

Councillor Mohammed- "so we will have two fire trucks?"

ASAO MacEachern- "yes."

SAO Limousin- "we may have a project for soapstone we received money from Economic Development for carvers going out on a CAT Train this late spring to the Bathurst area and getting Cory Stone under an Economic Development project that will come back and go into a sea can and be sold locally.

We have met with TMAC and spoke to them about emergency situations if it is okay that we used their medic or their airstrip if needed, and they are okay with it all."

Councillor Gillis- "I see that there is a daycare expansion but yet we have a daycare facility at the Arctic College which no one wants to run or open so it is kind of unclear."

Mayor Gross- "moving on to 15 can we include indoor playground because that is something that we really want as well?"

Councillor Pedersen- "Wasn't that going to be worked in to the Curling Lounge project?"

SAO Limousin- "yes it will be worked into number six."



Mayor Gross- "I was thinking that this was the plan but I would like to request to have it added so that we know it is a priority. Another thing that I was thinking was with the Community Hall meetings or different events that this indoor playground be open during these meetings or have it attached to the community hall so that functions can run smoothly and not have the distraction of kids at these meetings or different types of functions for adults."

Councillor Mohammed- "the only other one I have a comment on is number eighteen: Ambulance the name should be changed to patient transportation vehicle because ambulance has EMT's and a liability issue goes along with that."

Mayor Gross- "Could the swimming pool be moved up on the list?"

SAO Limousin- "I was just saying that."

Motion

To approve the ICSP draft plan for 2019/2020

Moved by: Councillor Pedersen Seconded by: Councillor Kamingoak

CARRIED#18-016-007

11. Bylaws and Policies

1. Council Indemnity

Motion

To approve 1st & 2nd reading for bylaw # 301 Council Indemnity with minor changes.

Moved by: Councillor Gillis

Seconded by: Councillor Kamingoak

CARRIED#18-016-008

2. Council Procedures

Motion

To approve 1st & 2nd reading for bylaw # 298 Council Procedures with minor changes.

Moved by: Councillor Kamingoak Seconded by: Councillor Pedersen

CARRIED#18-016-009

3. Animal Control

Motion

To approve 1st & 2nd reading for bylaw # 299 Animal Control with minor changes.



Moved by: Councillor Pedersen
Seconded by: Councillor Kemukton

CARRIED#18-016-010

4. Solid Waste Management

Motion

To approve 1st & 2nd reading for bylaw # 300 Solid Waste Management with minor

changes.

Moved by: Councillor Gillis

Seconded by: Councillor Kemukton

CARRIED#18-016-011

5. Lotteries

Motion

To approve 1st & 2nd reading for bylaw # 302 Lotteries with minor changes.

Moved by: Councillor Kemukton Seconded by: Councillor Kamingoak

CARRIED#18-016-012

6. Public Consumption of Cannabis

Motion

To approve 1st & 2nd reading for bylaw # 306 with minor changes.

Moved by: Councillor Kamingoak
Seconded by: Councillor Kemukton

CARRIED#18-016-013

7. Christmas Eve-Whole day?

Motion

To approve 1st & 2nd reading for the extension of Christmas Eve holiday as per Bylaw #193 to include the morning of December 24th, 2018 since it falls on a Monday.

Moved by: Councillor Pedersen
Seconded by: Councillor Kemukton

CARRIED#18-016-014

- 12. In Camera
- 13. Adjournment



Motion

To Adjourn at 7:58pm

Moved by: Councillor Mohammed **Seconded by:** Councillor Pedersen

CARRIED#18-016-015

Pam On	m. Limous
Chair – Mayor Gross	SAO – Marla Limousin
Date Feb 1, 2019	Date